

	<b>RISK</b>	Minor risk	Moderate risk	Major risk	<p><b>Risks</b> are problems that MIGHT happen &amp; will adversely affect the project. Risk mitigation activity should reduce likelihood and/or impact score. Red risks should always be reported &amp; Amber ones where necessary.</p> <p><b>Key Risk Types</b></p> <table border="0"> <tr> <td>Project Management</td> <td>Technology</td> <td>Organisation</td> </tr> <tr> <td>Scope</td> <td>Technical Processes</td> <td>Reputational</td> </tr> <tr> <td>Requirements</td> <td>Interface</td> <td>Political</td> </tr> <tr> <td>Financial</td> <td>Performance</td> <td>Communications</td> </tr> <tr> <td>Resourcing</td> <td>Reliability</td> <td>Stakeholders</td> </tr> <tr> <td>Time Based Information</td> <td>UAT</td> <td>Policy</td> </tr> <tr> <td>Contractual</td> <td>Tendering</td> <td>Terms &amp; Conditions</td> </tr> <tr> <td>Legislative</td> <td>Competitive</td> <td>Weather and Natural</td> <td>Force Majeure</td> </tr> </table>	Project Management	Technology	Organisation	Scope	Technical Processes	Reputational	Requirements	Interface	Political	Financial	Performance	Communications	Resourcing	Reliability	Stakeholders	Time Based Information	UAT	Policy	Contractual	Tendering	Terms & Conditions	Legislative	Competitive	Weather and Natural	Force Majeure
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<b>Probability</b>		Risk scoring: Probability x Impact = a scale from 1																												
Expected	5	5	10	15	25																									
High	4	4	8	12	20																									
Medium	3	3	6	9	15																									
Low	2	2	4	6	10																									
Negligible	1	1	2	3	5																									
		1	2	3	5																									
		Negligible	Low	Medium	Catastrophic																									
		<b>Impact</b>																												

ID	Date Identified	Type	Description	Consequence	Risk identified by:	Probability (1-5)	Impact (1-5)	Rating (out of 25)	Owner	Status	Response Action / Mitigation
R001	25/08/20	Organisation	The project timelines to deliver a new structure have been shaped to align with the Voluntary Redundancy (VR) scheme and Compulsory Redundancy (CR) process	Any delay to the VR and CR process could impact negatively on the timings for the restructure.	Fran Lautman	2	5	10	Dominic Whelan	Open	Depends on in scope staff - too early to assess at present.
R002	25/08/20	Organisation	The project timeline to deliver a new structure has been shaped to align with the Public and Staff consultation as part of the budget savings proposals for 2021/22.	Any delay to the Public or Staff consultation process could impact negatively on the timings for the restructure.	Fran Lautman	2	5	10	Dominic Whelan	Open	Depends on in scope staff - too early to assess at present.
R003	25/08/20	Organisation	During consultation, it's identified that Access Oldham should remain open.	We go back to Access Oldham being open and loose the opportunity to reshape and realign the customer service function and the ability to deliver savings.	Fran Lautman	1	5	5	Dominic Whelan	Open	The consultation wording explains the new offer and approach outlining how it's an improved offer on the previous model with clear benefits.
R004	26/08/20	Resourcing	The current Access Oldham Team are delivering multiple aspects of the Covid Response meaning that full time capacity is being utilised.	Delay to the implementation of the restructure due to multiple priorities.	Fran Lautman	2	5	10	Dominic Whelan	Open	Plan additional resourcing requirements as part of Covid response. Ensure Team are working effectively and efficiently by maximising systems and processes.